There is always a certain amount of uncertainty in non-profit work. However, 2020 brought with it massive changes, increased fear in our community, and disrupted the lives of everyone, particularly the disenfranchised groups of people we serve. One of the uncertainties we dealt with when the global pandemic reached the US and Madison, was how would we continue our work? Would people still support the important work during the pandemic?

The needs of the communities we serve are persistent and consistent. We shifted our operations to meet those ever-changing needs by continuing to focus on what was most important. People. And we hoped that the community would support us as we served.

The Greater Madison area dealt with lots of uncertainties in 2020, but one thing was clear. The community wanted to make sure Nehemiah had the resources to provide the training, coaching, culturally-relevant programs, and responsive services to our program participants.

We successfully launched and completed virtual, national diversity trainings for teachers, our second Reentry Conference, and a host of other online virtual events. We found ways to support the children in our programs and families in the community. We launched a pilot Learning Pod program for kids, one the first in the City to do so. Although we can never be sure what the future holds, we are sure that we can count on the Greater Madison community to walk with us as we serve our community. Thank you for trusting us and for journeying with us as we work to develop leaders and dismantle systems of injustice!

Dr. Alexander Gee, Jr.
Founder and President
OUR PROGRAMS

Youth Education & Leadership

ACE
(Academic Center for Excellence) develops the academic talents, leadership skills and character of elementary age children.

BROTHER
(Building Real Opportunities That Help Everyone Rise) is Nehemiah’s strategic program reaching African American middle school boys, guiding them to a productive, healthy manhood.

LIGHT
(Learning is Our Greatest Hope for Tomorrow) reaches out to high school students to support them as they pursue graduating from high school and going on to family supporting jobs or college. Madison Inspirational Youth Choir is a youth gospel choir that works to spread the message of “hope, strength and the power to overcome.”

Family & Community Wellness

Our Community Chaplain collaborates with churches and nonprofits serving the at-risk, under-resourced Allied neighborhood. The Chaplain provides advocacy for residents, serves as an intermediary with a wide range of social service providers, offers direct assistance with basic needs and offers spiritual care.

Economic Development

Our Community & Economic Development focus seeks to create healthy, equitable communities for all. We will work with mission driven organizations to create opportunity for economic growth for individuals and the African American community as a whole.
Reentry Services

We provide a wide array of culturally competent and relevant services to meet the reentry needs of men who are leaving jail or prison. We offer emergency and transitional housing along with reentry and recovery coaching to help ex-offenders successfully transition back into our community.

OUR PROGRAMS

Leadership & Capacity Development

Nehemiah provides a wide array of culturally competent and relevant programs to meet the needs of African American leaders as well as the general Madison population. Our programs are designed to transform the many faces of leadership within our community.

Leadership Institute

We offer a 9-month leadership development cohort for emerging African American leaders.

Community Courses

Justified Anger hosts several continuing education courses for community members. The most notable is our ten-week U.S. African American History course.

Community Workshops

We provide three-part workshops on the realities of mass incarceration in the U.S. in general, and Wisconsin, in particular.
PEOPLE AND PARTNERS

Staff

Rev. Dr. Alexander Gee, Jr.
President/Founder, Nehemiah

Harry H. Hawkins, Executive Vice President

Anthony Cooper, Sr., Vice President of Strategic Partnerships and Reentry Services

Dr. Karen Reece, Vice President of Research & Education

Gloria Manadier-Farr, Director of Community Chaplaincy & Allied Empowerment Services

Ozanne Anderson, Director of Youth Development and Education

Julia Saffold, Program Director of Performing Arts for Madison Allies Community Gospel Choir (MACGC)

Lindsey Johnson, Director of Youth, Family, and Community Wellness

Denise Thornton Mjelde, Director of Economic Innovation and Sustainability

Marie Stolzenburg, Director of Mobilization

Eli Steenlage, Director of Communications

Aaron Hicks, Reentry Coordinator

Tyler Nylen, Faith Community Relationship Manager

Sharla Miller, Admin Asst for Anthony Cooper

Don Thornton, Executive Assistant to Dr. Alex Gee

Board of Directors

Rev. Dr. Alexander Gee, Jr. (President)
President/Founder, Nehemiah
Pastor, Fountain of Life Covenant Church

Kirbie Mack
Retired City and State Official and Community Activist

Eric A. Farnsworth
Attorney, DeWitt Ross & Stevens, S.C.

Anthony Timmons
Policy Initiatives Advisor, Wisconsin Department of Revenue

Jeremy Morton
Senior Economist, Laurits R. Christensen Associates, Inc.
THE FIGURES

TOTAL INCOME $2,560,018
PROGRAM CONTRACTS AND FEES $647,129
DONATIONS $1,177,960
GRANTS $513,853
RENT $88,200
OTHER $132,877

TOTAL EXPENSES $1,387,881
PROGRAMS $602,825
PERSONNEL $563,414
BENEFITS $145,135
OTHER $76,507

NET INCOME $1,172,137