As I reflect on the power of 2019, I remember the dream that was birthed 27 years ago through collaboration and community. Nehemiah was created to bring comfort in times of need and rebuild the confidence of the community. This year I get to see that dream lived out all across the Greater Madison area. We have empowered our third cohort of African American leaders. We have trained and developed more non-black allies than we ever thought possible just a few short years ago. And we continue to serve the community with culturally relevant programs and walk along those returning to society. It is with the continued support of the greater community that we have been able to serve, and for that we are forever grateful. We are proud to share the results of our work in our 2019 Annual report, and we hope that as we continue to serve together, we can continue to dream together of a stronger Madison for all!

Dr. Alexander Gee. Jr.
Founder and President
OUR PROGRAMS

Youth Education & Leadership

ACE
(Academic Center for Excellence) develops the academic talents, leadership skills and character of elementary age children.

BROTHER
(Building Real Opportunities That Help Everyone Rise) is Nehemiah’s strategic program reaching African American middle school boys, guiding them to a productive, healthy manhood.

LIGHT
(Learning is Our Greatest Hope for Tomorrow) reaches out to high school students to support them as they pursue graduating from high school and going on to family supporting jobs or college. Madison Inspirational Youth Choir is a youth gospel choir that works to spread the message of “hope, strength and the power to overcome.”

Family & Community Wellness

Our Community Chaplain collaborates with churches and nonprofits serving the at-risk, under-resourced Allied neighborhood. The Chaplain provides advocacy for residents, serves as an intermediary with a wide range of social service providers, offers direct assistance with basic needs and offers spiritual care.

Economic Development

Our Community & Economic Development focus seeks to create healthy, equitable communities for all. We will work with mission driven organizations to create opportunity for economic growth for individuals and the African American community as a whole.
Our Programs

Leadership & Capacity Development

Nehemiah provides a wide array of culturally competent and relevant programs to meet the needs of African American leaders as well as the general Madison population. Our programs are designed to transform the many faces of leadership within our community.

Leadership Institute

We offer a 9-month leadership development cohort for emerging African American leaders.

Community Courses

Justified Anger hosts several continuing education courses for community members. The most notable is our ten-week U.S. African American History course.

Community Workshops

We provide three-part workshops on the realities of mass incarceration in the U.S. in general, and Wisconsin, in particular.

Reentry Services

We provide a wide array of culturally competent and relevant services to meet the reentry needs of men who are leaving jail or prison. We offer emergency and transitional housing along with reentry and recovery coaching to help ex-offenders successfully transition back into our community.
PEOPLE AND PARTNERS

Staff

Rev. Dr. Alexander Gee, Jr.
President/Founder, Nehemiah

Harry H. Hawkins, Executive Vice President

Anthony Cooper, Sr., Vice President of Strategic Partnerships and Reentry Services

Dr. Karen Reece, Vice President of Research & Education

Gloria Manadier-Farr, Director of Community Chaplaincy & Allied Empowerment Services

Ozanne Anderson, Director of Youth Development and Education

Julia Saffold, Program Director of Performing Arts for Madison Allies Community Gospel Choir (MACGC)

Lindsey Johnson, Director of Youth, Family, and Community Wellness

Marie Stolzenburg, Director of Mobilization

Eli Steenlage, Director of Communications

Aaron Hicks, Reentry Coordinator

Tyler Nylen, Faith Community Relationship Manager

Sharla Miller, Admin Asst for Anthony Cooper

Don Thornton, Executive Assistant to Dr. Alex Gee

Board of Directors

Rev. Dr. Alexander Gee, Jr. (President)
President/Founder, Nehemiah
Pastor, Fountain of Life Covenant Church

Kirbie Mack
Retired City and State Official and Community Activist

Eric A. Farnsworth
Attorney, DeWitt Ross & Stevens, S.C.

Anthony Timmons
Policy Initiatives Advisor, Wisconsin Department of Revenue

Jeremy Morton
Senior Economist, Laurits R. Christensen Associates, Inc.
### THE FIGURES

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td><strong>TOTAL INCOME</strong></td>
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<tr>
<td>Program Contracts &amp; Fees</td>
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<td>Other</td>
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| **TOTAL EXPENSES**        | $1,502,150 |
| Programs                  | $807,496   |
| Personnel                 | $491,444   |
| Benefits                  | $146,743   |
| Other                     | $56,467    |

| **NET INCOME**            | $167,491   |

**Programs** 53.8%

**Personnel** 32.7%

**Benefits** 9.8%

**Other** 3.8%

**Program Contracts & Fees** 43.4%

**Donations** 27.1%

**Rent** 8.1%

**Other** 1.8%

**Grants** 19.7%