



● **CENTER FOR**
● **URBAN LEADERSHIP DEVELOPMENT**

TRANSFORMING • THE • FACE • OF • LEADERSHIP



2013 ANNUAL REPORT

Dear Partners,

2013 was another year of growth and expansion for Nehemiah. Through the efforts of our amazing staff team, helpful trustees, dedicated volunteers and generous donors we expanded several of our current programs and laid the groundwork to launch some new ones.



2013 was also a year of empowerment. Nehemiah launched new initiatives involving the formerly-incarcerated (ex-offender) community. In the past we have housed ex-offenders and given some them life coaching. Most recently we have hired some of these men as Reentry and Recovery Coaches who help us empower and resource men who are returning to our community from prison. We hired a new reentry and employment director who placed over 80 men in meaningful jobs this year. This is amazing! We are transforming the face of leadership in our community by allowing men who have been in prison to be employed by us and empowered to resource other men who are returning to the community as well. Men who used to be problematic in our community are now part of our solution.

Nehemiah continues to offer our culturally-relevant and inspiring programs to children and youth in our communities. We realize that it is never too early to begin developing new leaders. Thank you for helping us do so.

I am looking forward to what faith will create in and through us in the next few years.

Together Transforming,

A handwritten signature in black ink, appearing to read 'Alvin J. F.' with a stylized flourish at the end.

PROGRAMS

ACE - Academic Center for Excellence

Goals:

- Strengthen the academic base of the children we serve.
- Provide educational and empowerment resources for families.
- Be a visible community support system in neighborhood schools.

The academic program of ACE builds upon the fundamentals of math and literacy in order to strengthen the core academic skills learned throughout the year. Through leadership development, we focus on each child's academic strengths. Our program promotes healthy self-awareness, while embracing positive cultural identity.

- 6 week Summer Program. 7:30-5:30. M-F.
- K-5th grade
- 45 participants
- 100% completed grade level academic assessments (math/reading)
- Special nutrition education component
- MMSD Summer Meal Program
- Involved parents and volunteers

School Year Program at Country View

- 20 4th and 5th graders

ALLIED NEIGHBORHOOD COMMUNITY CHAPLAIN

The purpose of Community Chaplain is to provide assistance to one of the most struggling neighborhoods in the Madison area. Although assistance providers abound in this area, there are yet basic needs to be met, and a large part of the population is still underrepresented in service agencies.

The goal of this program is to act as a bridge between existing service providers and individuals with urgent needs. Many of the community programs in place are not able to address the root of the issues present in the Allied Neighborhood, and are therefore not always successful in accomplishing their goals.

This program helps residents of Allied by:

- Assisting single women/mothers in developing independent living skills.
- Helping individuals maintain clean and livable homes.
- Connecting those with serious health issues with programs that can help them become well again.
- Teaching basic surviving and thriving skills to people who are barely making it day to day.

MID - My Identity

MID is a leadership development program that trains middle school students, many of whom serve as "Junior Coaches" for the ACE program.

- 12 summer coaches
- 18 participants
- Computer Animation (South Madison Library)
- Youth Power Academy of Finance (Edgewood College)



BROTHER - Building Real Opportunities That Help Everyone Rise

(Coming in 2014)

In 2013 we are preparing for this middle school rites-of-passage program for African American boys which will begin in 2014. It will focus on developing the cultural and spiritual identity of participants. The program will be once a week at 3 middle schools, once a month on Saturdays during the school year, a multi-week summer academy, and a one week Civil Rights trip.



REENTRY - From Criminal Justice System

The goals of these wrap-around programs are to reduce recidivism and facilitate successful reentry for ex-offenders.

Our services include:

- Housing (emergency and temporary)
 - Employment Services (training and placement)
 - Man Up Mentoring (coached groups, focus on identity, communication, anger, healthy relationships, families)
 - Advocacy (legal and court assistance)
-
- 488 people served in 2013
 - Emergency Housing (DOC) plus Transitional (Nehemiah's Dignity, Oct '13)
 - 380 helped with jobs (270 interviewed, 110 placed)

MADISON ALLIED COMMUNITY GOSPEL CHOIR

MACGC is committed to strengthening and uplifting the Allied Dunn's Marsh neighborhood of Madison, WI. The MACGC is a volunteer, non-auditioned, multi-racial and multicultural choir that renders musical performances primarily consisting of traditional and contemporary gospel sounds. Through song, dance, drama, and oral presentation, the choir's mission is to spread a message of "Hope, Strength, and the Power to Overcome."

The goal is to fuse together awareness of issues facing the community with the inspirational messages of gospel music to help bring about positive change and enhancement to the quality of life in our community.

- 11 participants
- 3 staff, 7 volunteers (696 volunteer hours)
- 2 months on, 1 month off
- 5 performances
- mentoring

LIGHT - Learning Is our Greatest Hope for Tomorrow

LIGHT is for all high school youth (with an emphasis on African-American youth) who are at-risk for academic failure, and those who may need additional support and services to be successful and reach their full potential.

Goals

- academic enrichment
- leadership development
- motivation
- empowerment

LIGHT also provides support and resources including help in setting and accomplishing personal goals.

- 204 participants, 42 volunteers (1830 hours) in 2013
- West and East High Schools
- Academic improvement, goal setting
- Relationships



R@W - Real Art @ Work

R@W is a Dance & Drill team for African American youth that will not only focus on dance performance but also on leadership, skills and identity development.

- 10 participants in 2013
- launched the program

NEHEMIAH CENTER FOR JUSTICE & RECONCILIATION

The Center focuses on critical social issues concerning our community, such as mass incarceration. The Center works on Research, Education, Influence & Policy, and Collaboration.

We offer regular public workshops on these issues.

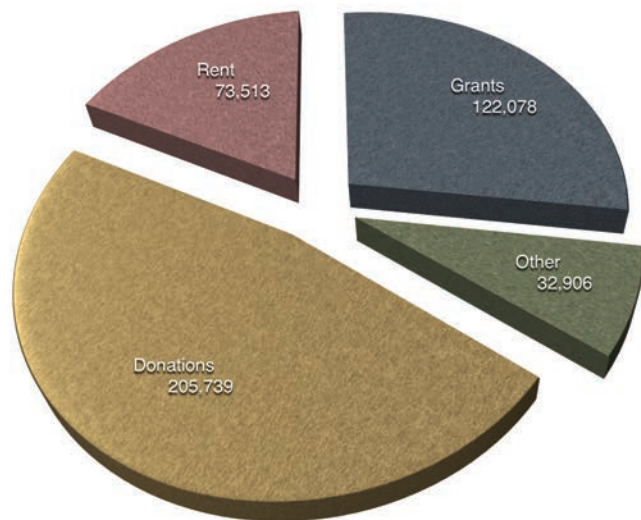
- 82 attended workshops
- 312 including in prison programming
- Building relationships with WI Dept of Corrections leadership

URBAN IMPACT

This initiative supports community development leaders through a variety of means, including workshops, internships and training cohorts. Nehemiah is preparing to launch this program in 2014.

FINANCIALS

Income	
Grants	122,078
Donations	205,739
Rent	73,513
Other	32,906
Total	434,236
Expenses	
Personnel & Benefits	247,878
Program	131,332
Total	379,210
Net Income	55,026
Borrowings	30,722
Debt Service	(28,008)
Net income and change in Debt Service	57,740



MILESTONES

We celebrate many accomplishments in 2013.

One of the most notable is that we took significant strides in coming alongside the reentry population in our community, individuals returning to society from the criminal justice system.

We are glad to offer culturally relevant wrap-around services for the formerly incarcerated, including temporary transitional housing, job training and placement, group mentoring, and personal advocacy.

The results can be seen not only in the numbers of those served, but in the hearts, attitudes, and character of these men as they work hard for transformation.

JOIN US

Nehemiah's success depends on our partners who volunteer, advocate, support, pray, and give financially to enable these efforts to foster hope, justice, and transformation.

Join us in praying, learning, and engaging Madison's communities, schools, neighborhoods, government agencies, and employers. Sign up for email newsletters and follow Nehemiah's Facebook page. Give financially as you are able.

Find ways to do these at
<http://nehemiah.org>

Look for the donation button:

DONATE NOW
Secure donations through
Network for Good

PEOPLE & PARTNERS

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Jasmine Zapata, Assistant Director, Madison Allied Community Gospel Choir
Karmen Lofton, Assistant to the Director of Reentry & Advocacy Services
Kira Hogan, Assistant to the Director of ACE
Willie Love, Nehemiah House Manager

VOLUNTEERS

Nehemiah is largely run through the contributions of dedicated volunteers.

Thank you to all of you who have spent your time and talents—we appreciate those who have served for a few hours or who have given their time for months or years. We know that our participants and the community have benefited from the fruit of your efforts and talents.

COMMUNITY COLLABORATIONS AND PARTNERSHIPS

Fountain of Life Church (folmadison.org)
African American Council of Churches
Allied Wellness Center (alliedwellnesscenter.org)
Alpha Phi Alpha
Bakke Graduate University (bgu.edu)
Boys & Girls Club of Dane County (bgcdc.org)
Christian Community Development Association (ccda.org)
Dane County Department of Human Services (danecountyhumanservices.org)
Edgerton Gear (edgertongear.com)
InterVarsity Christian Fellowship (intervarsity.org)
Joining Forces for Families
Lilada's Livingroom (lilada.org)
Madison Area Churches, notably: Assumption Greek Orthodox, Christ Presbyterian, Covenant Presbyterian, Damascus Road, Door Creek Evangelical Free, Fountain of Life, and Gateway Community
Madison Metropolitan School District (madison.k12.wi.us)
Second Harvest Foodbank (secondharvestmadison.org)
United Way of Dane County (unitedwaydanecounty.org)
University of Wisconsin (wisc.edu)
Urban League of Greater Madison (ulgm.org)
Wisconsin Department of Corrections

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655 W. Badger Road
Madison, WI 53713
608-257-2453
www.nehemiah.org
info@nehemiah.org