

**Nehemiah Community Development Corporation
2009 Annual Report**

**Nehemiah Community Development Corporation
655 West Badger Road
Madison, WI 53713
608.257.2453**

Mission Statement

“Transforming the Face of Leadership” – among individuals, families and communities in order to bring about empowerment, revitalization and justice in the greater Madison area.

Nehemiah Community Development Corporation – General

This was a year to re-envision the organization. As stewards of valuable resources and opportunities we want to make sure that we are using our organizational strengths and serving the community needs in the best possible way. Following is the description of the Nehemiah of the future.

Who we serve

Our three primary audiences are:

- At-risk and under-resourced African American individuals and families
- Resourced individuals and groups in various sectors of the Madison community
- Future urban leaders

Program Areas

Empowerment Track: This track develops leaders among the under-resourced in order to facilitate academic, economic and social empowerment.

Community Track: This track re-develops leaders among the resourced community populations of Madison in order to provide training in urban and cross-cultural issues, collaborative partnerships and advocacy for justice.

Internship Track: This track develops emerging leaders from around the country in order to shape their character and leadership skills, their understanding of urban issues and their role in global urban environments.

Our Values

Because of the intrinsic God-given value of each person and the importance of their contributions to the greater good of the community, we believe in:

- Empowerment
- Relationships
- Indigenous leadership
- Cultural competence
- Holistic effort
- Collaborative partnerships

The People and Partners of Nehemiah:

Board of Directors

Rev. Dr. Alex Gee (Chair)	Nehemiah Founder/President
Kirbie Mack (Vice-chair)	WI Department of Revenue
Cassandra Edwards (Sec)	Kraft Foods/Oscar Mayer
Astra Iheukumere (Treas)	WI Department of Health Services
Deborah Garrett-Thomas	Garrett Thomas & Co

Staff

Alex Gee, President
Rich Henderson, Director of Operations and Development
Jim Huff, Economic Development
Lilada Gee, Youth Services and Women's Services
Autumn Shadis, Youth Services

Volunteers

Nehemiah is built, in part, on the foundation of volunteers. We appreciate those who have served for a few hours or who have given their time for a few months. We trust that not only have they been ones who have given but also those who have received. We know that our participants and the community have been beneficiaries.

Collaborations and Partnerships

Allied Wellness Center (alliedwellnesscenter.org)
Bakke Graduate University (bgu.edu)
Boys & Girls Club of Dane County (bgcdc.org)
Christian Community Development Association (ccda.org)
Dane County Department of Human Services (danecountyhumanservices.org)
Edgerton Gear (edgertongear.com)
InterVarsity Christian Fellowship (intervarsity.org)
Joining Forces for Families
Madison area churches
(Notably: Assumption Greek Orthodox, Christ Presbyterian, Covenant Presbyterian, Damascus Road, Door Creek Evangelical Free, Fountain of Life, Gateway Community)
Madison Metropolitan School District (madison.k12.wi.us)
Second Harvest Foodbank (secondharvestmadison.org)
United Way of Dane County (unitedwaydanecounty.org)
University of Wisconsin (wisc.edu)
Urban League of Greater Madison (ulgm.org)

Thank You

We extend our thanks to all who made 2009 a significant and effective year for Nehemiah – staff, volunteers, donors and various other partners.

Primary Programs

Nefertiti (meaning “the beautiful one is here”):

During the 2009 school year, the Nefertiti group continued its long-term partnership with Wright Middle School.

The girls in Nefertiti engaged in creative writing via poetry, journaling and directed writing exercises as well as artistic projects. They were given opportunity to increase their communication skills by making presentations of their writings and projects.

LIGHT (Learning Is our Greatest Hope for Tomorrow):

LIGHT encourages young people to dream big about their future, helps them to believe it can happen, and assists them in developing plans for how to get there. LIGHT seeks to build up the total individual and empower them to walk in their full potential. The six major program goals are: leadership development, academic enrichment, motivation and empowerment, setting and accomplishing goals, offering helpful resources and support, and providing fun and safe environments for the participants.

Outcomes

Program	Outcomes
Nefertiti 27 participants: 1 Asian, 18 Black, 5 Hispanic 3 White	Participants: <ul style="list-style-type: none">- agreed to healthy life choices- stayed in school- avoided pregnancy- victims of prior sexual abuse received support services <ul style="list-style-type: none">- over 75% of regular participants reported significant growth in a variety of social competencies
LIGHT 80 participants: 65 Black 2 Hispanic 13 White	Participants: <ul style="list-style-type: none">- improved their school attendance- improved their homework and grades- made personal and academic goals- made progress on their goals <ul style="list-style-type: none">- over 85% of regular participants reported significant increase in academic success

Programs – Looking Ahead

Several new programs are already in development for 2010.

2009 Financial Snapshot

Ordinary Income/Expense

Income:

Grant revenue	4,482
Performance Contracts	13,107
Economic Development Services	39,109
Donations	154,593
Other	1,325
Total Income	213,683

Expense:

Personnel	81,067
Benefits	54,242
Program & Administrative	69,297
Total Expense	204,606

Net Ordinary Income **9,077**

Debt Service 6,400

Net Income **2,677**