

2019 has been an exciting year for us. We just launched our fourth cohort of our Emerging Black Leadership Institute! We also held our first-ever Reentry Conference, hosted and led a statewide equity teacher training for Madison Teacher's Inc (MTI) and the Department of Public Instruction (DPI), and mobilized over a hundred volunteers into meaningful action projects that help to eradicate racial disparities in our community. Our team has even been invited to help shape organizations and area school districts as they embark on their equity journey. We have found that offering non-Black allies a better understanding of our US history of discrimination and the trauma and entrenched systems, which resulted, better positions our partners to act and live like true allies in our community.

Because of your support, our impact continues to grow. For me, this is the most exciting news of all. It's what keeps me going and coming back for more. And it's also the reason we need your continued financial partnership more than ever. As we look forward to 2020 and beyond, we know we need more staff and support to carry out the work we do. The need is overwhelming...but the solutions are very doable. Your financial partnership helps to ensure that.

We believe that the best way to strengthen Madison for all is to continue to develop leaders and influencers in the African American community. We do this in conjunction with our work of training, empowering and mobilizing non-Black allies who work to dismantle racial disparities within their spheres of influence. So, please consider supporting us with your very best gift of \$50, \$150, \$500, or more. Together, we can bring out the best in our city—for everyone. Your generosity is particularly vital at year's end.

Thank you again for your past support of our work. We'd love to have your continued support.

Together Strengthening Madison For All,

Dr. Alexander Gee, Jr.