

## EMPLOYMENT OPPORTUNITY

# Family & Community Wellness Focus Area Team Leader

# JUSTIFIED ANGER

*Mobilizing Madison for Change*

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To apply:  
[justifiedanger@nehemiah.org](mailto:justifiedanger@nehemiah.org)



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# Family & Community Wellness Focus Area Team Leader Justified Anger

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**THE NEHEMIAH CENTER FOR URBAN LEADERSHIP DEVELOPMENT** is hiring a **Family & Community Wellness Focus Area Team Leader** to support its transformative **Justified Anger** initiative. The position will be based at Nehemiah's office in South Madison.

This individual will provide strategies, planning, facilitation, and development services to the Justified Anger Leadership Team.

This is a great opportunity for a creative, energetic individual with strong project management skills to catalyze resident participation in developing grassroots leadership aimed at reducing racial disparities.

Please review the information that follows, and click [here](#) to apply.

## **ABOUT THE NEHEMIAH CENTER FOR URBAN LEADERSHIP DEVELOPMENT**

The Nehemiah Center for Urban Leadership Development is the leading organization working to transform the face of leadership in Madison, with an emphasis on empowering the African American family, especially the African American male.

Nehemiah currently develops youth and adult leaders through six areas of programming:

- Youth Leadership
- Healthy Neighborhoods
- Justice & Reconciliation
- Economic Empowerment
- Arts and Culture
- Emerging Leaders

More information about Nehemiah: <http://nehemiah.org/about/about-nehemiah>

## NEHEMIAH'S HISTORY

Nehemiah was created in the mid 1990s in response to the unmet social, academic and spiritual needs of at-risk and disenfranchised African American and biracial children in the greater Madison community. For nearly twenty years, Nehemiah has focused on empowering children, youth and families that are economically disadvantaged and socially at-risk. We have done this primarily through culturally relevant educational and social service support programs.

Nehemiah's staff members have worked to affirm its clients and treat them like partners in their own plans of care. These services have ranged from after-school learning programs for younger children to rites of passage and youth employment programs for teens, to therapeutic mentoring services for children who were diagnosed as severely emotionally disturbed, to family counseling programs for parents who are stressed, overwhelmed and in need of advocacy.

Nehemiah has successfully served and empowered thousands of participants over the past two decades. Many of its alumni have earned high school diplomas, gained college degrees, lived drug-free lives, developed healthier families and have found meaningful employment.

Awards or other distinctions:

- 2005 Wisconsin Supplier Development Council Award of Excellence
- 2002 AFP Outstanding Fundraising Professional Award
- 1995 Madison Community Foundation's Community Asset Builder Award
- 1994 MLK, Jr. Award (City of Madison Humanitarian Award)



## NEHEMIAH'S CORE VALUES

### **Vision:**

*Engaging the greater Madison community to empower indigenous African American individuals, families, and communities to bring about hope, transformation, and justice.*

### **Values:**

- Connecting with people through meaningful relationships
- Rebuilding the cultural and spiritual identity of those we serve
- Respecting the inherent worth and value of each person
- Serving with cultural awareness and competency
- Honoring the wisdom and leadership within the community

### **Distinctives:**

Nehemiah is an organization:

- That is faith-based- recognizing the inherent God-given worth and talent in each person
- That develops leaders- seeing and shaping the potential in those not often seen as leaders
- With a unique staff and approach to community development – using the expertise of culturally competent staff who have walked in the shoes of those we serve
- That serves all people but focuses on strengthening the black man and family – empowering them to become those who contribute to the health and betterment of our community
- That listens to and learns from the community – who has invited our presence and programs

## ABOUT JUSTIFIED ANGER

Wisconsin routinely ranks as the worst state in the nation for social, economic, educational and health disparities among African American children and families. Existing efforts to address these disparities are fragmented and do not adequately serve African American children or adults.

**JUSTIFIED ANGER** is a groundbreaking initiative that seeks to coordinate community-wide efforts to narrow racial disparities in the City of Madison by identifying key priorities and strategies for empowering African Americans in Dane County and beyond.

First, Justified Anger aims to foster a movement for “Our Madison” that will unite leaders in the community around a shared vision for addressing the unmet needs of Greater Madison’s African American community.

Second, Justified Anger will implement a long-term strategy for improving the lives of African Americans in Madison, expanding the availability of resources, and repairing Wisconsin’s damaged image as unfriendly for people of color.

## JUSTIFIED ANGER’S PURPOSE

- To facilitate productive dialogue and collaboration within African American communities and within the Madison community as a whole
- To convene stakeholders and community members as authentic allies in developing strategies to reduce longstanding racial disparities
- To catalyze the voices of African Americans and to ensure they are heard by the broader community
- To serve as an ally of the African American community by fostering open communication among a diverse range of opinions and perspectives
- To evaluate the effectiveness of efforts to sustain change using sound evidence-based methods to ensure progress and efficiency



More information about Justified Anger: <http://mobilizemadison.com>

## ABOUT THE POSITION

### Overview

The Family & Community Wellness Focus Area Team Leader for Justified Anger is designed for an individual interested in catalyzing partnerships and alignment aimed at reducing racial disparities in the area of Family & Community Wellness. The person in this position coordinates communication between community members and public and private stakeholders including health professionals, parents, guardians, and students. The purpose is to create and implement a long-term community engagement plan to cultivate grassroots leadership that results in progress towards goals and objectives set in [Our Madison Plan](#) and ultimately leads to a reduction in disparities related to health outcomes.

The person in this position reports to the JA Director of Program Growth and Community Engagement. The focus is to oversee activities developed by the Family & Community Wellness work group, coordinate and facilitate group meetings, guide and maintain timelines, coordinate meetings with key stakeholders as directed by the work group, act as liaison between focus area work groups, outside organizations, and Manager of Administration. This position is full time (40+ hours/week). Salary will be determined commensurate with experience.

### Key Responsibilities

- Schedule, implement, and periodically suggest new community-based programs, partnerships, and other engagement initiatives as directed by work group
- Identify, initiate, and deepen relationships between JA and organizations such as the African American Health Network and the Foundation for Black Women's Wellness
- Implement meetings, surveys, and other ways for communicating with, and receiving feedback from, the community about health and wellness resources and potential barriers to access
- Attend relevant community meetings or other events on behalf of JA to hear community concerns, provide information about community engagement, and advocate for participation related to the health care system
- Meet with and coordinates meetings with key stakeholders as directed by the Family & Community Wellness work group
- Work with Manager of Administration to create mechanisms for internal and external evaluation of engagement initiatives;
- Work with Communications Team to communicate initiatives and engagement to the public

- Present regular updates to JA Leadership Team and Advisory Board, interface with other Focus Area Team Leaders as appropriate.
- Performs related duties as necessary to achieve desirable outcomes or as directed by JA Leadership.
- Administrative Duties
  - Oversight of Focus Area Work Group members and volunteers.
  - Maintain accurate and organized records of stakeholder information and engagement

### **Ideal Candidate Profile**

- Justified Anger is looking for a creative, energetic individual with strong project management skills.
- This position requires a broad skill set centered around cultural awareness, human development and group dynamics.
- The successful candidate will be skilled in written and oral communication within a variety of settings, particularly cross-culturally with diverse populations; highly organized; and able to work collaboratively, take direction, and maintain productivity in a dynamic environment with minimal oversight.
- The ideal candidate will also have experience and success working in partnership with local residents and community organizations, as well as familiarity with neighborhoods in South West Madison
- College degree preferred. Relevant experience in lieu of a college degree will be considered.
- Prior experience or knowledge of Madison Metropolitan School District policies and procedures a plus, but not required
- 3 – 5 years Project Management and/or Community Organizing experience a plus.





## APPLICATION AND SELECTION PROCESS

Nehemiah has undertaken a structured candidate search and selection process for its new Family & Community Wellness Focus Area Team Leader for Justified Anger.

To be confidentially considered for the position, please click [here](#) and submit your resume.

Inclusion of a cover letter or comments describing your qualifications and the basis for your interest is encouraged.

Please include one personal and two work related references with submission of resume and cover letter.

Nehemiah will review your submission. If there is interest, someone from Nehemiah will contact you to discuss the opportunity and learn more about your qualifications.