NEXT STEPS - LEARNING

This list is not exhaustive, but is intended to provide some starting points.

ONLINE / WEBSITES

Get online and search Cap Times for the series of articles (Alex Gee, Michael Johnson, Kaleem Caire), suggested responses (Rachel Krinsky, Kevin Evanco) and videos.

www.racetoequity.net
Recent publication 10/2013

http://bit.ly/1hRFhuG
Together Apart: The Cap Times explores race in Madison

http://bit.ly/1r8EzXm
YWCA Race to Equity Tool Kit

http://bit.ly/1Ksrsw6
White Privilege: Unpacking the Invisible Knapsack

MOVIES / TV

Selma (2015)
The Butler (2013)
12 Years a Slave (2013)
Crash (2004)
Remember the Titans (2000)

MUSIC

John Coltrane • A Love Supreme (1965)
Marvin Gaye • What's Going On (1971)
Public Enemy • Fear of a Black Planet (1990)

BOOKS

Ed. Gates and McKay, The Norton Anthology of African American Literature

Dovidio and Gaertner, Prejudice, Discrimination and Racism

Ed. James Washington, A Testament of Hope: The Essential Writings and Speeches of Martin Luther King, Jr

Ladson-Billings, The Dreamkeepers: Successful Teachers of African American Children

Kozol, Savage Inequalities

Kotlowitz, There are No Children Here

Alexander, The New Jim Crow
NEXT STEPS - LEARNING

BOOKS • CONTINUED

Butler, *A Hip-Hop Theory of Justice*

Wilson, *When Work Disappears*

Massey, *American Apartheid*

Hochschild, *Facing Up to the American Dream*

This is merely a starting place. Explore other opportunities.

Check for training opportunities:

Groundwork • [www.groundworkmadison.wordpress.com](http://www.groundworkmadison.wordpress.com)

Nehemiah • [www.nehemiah.org](http://www.nehemiah.org)

YWCA • [www.ywcamadison.org](http://www.ywcamadison.org)

NEXT STEPS - GETTING INVOLVED

Get involved with one of the following Madison area organizations. This is a representative, not exhaustive, list of resources.

**EDUCATION**

• Boys and Girls Club, AVID / TOPS  
  [www.bgcdc.org/what-we-do/avidtops](http://www.bgcdc.org/what-we-do/avidtops)

• Community Centers  
  *look up contact information for your neighborhood center*

• Joining Forces for Families  
  [www.danecountyhumanservices.org/default.aspx](http://www.danecountyhumanservices.org/default.aspx)

• Madison Metro School District  
  [www.madison.k12.wi.us](http://www.madison.k12.wi.us)

• Madison School & Community Recreation  
  [www.mscr.org](http://www.mscr.org)

• Nehemiah, ACE / MID / LIGHT / BROTHER  
  [www.nehemiah.org](http://www.nehemiah.org)

• Omega School  
  [www.omegaschool.org](http://www.omegaschool.org)

• Urban League, Schools of Hope  
  [www.ulgm.org/learn](http://www.ulgm.org/learn)
NEXT STEPS - GETTING INVOLVED

• UW Odyssey Project
  www.odyssey.wisc.edu

• Wisconsin Council on Children & Families
  www.wccf.org

ECONOMIC DEVELOPMENT

• Joining Forces for Families
  www.danecountyhumanservices.org

• Madison-area Urban Ministry
  www.emum.org

• Nehemiah Dignity Project
  www.nehemiah.org

• Urban League
  www.ulgm.org/work

• YWCA
  www.ywcamadison.org

INCARCERATION

• Joining Forces for Families
  www.danecountyhumanservices.org

• Nehemiah Reentry Services & 
  Nehemiah Center for Justice and Reconciliation
  www.nehemiah.org

• Madison-area Urban Ministry
  www.emum.org

• MOSES (local affiliate of WISDOM)
  www.mosesmadison.org

• Operation Fresh Start
  www.operationfreshstart.org

• Youth Services of Southern Wisconsin Youth Peer Court
  www.youthsos.org/programs.jsp

• WISDOM
  www.prayforjusticeinwi.org
NEXT STEPS - GETTING INVOLVED

FAMILY & COMMUNITY WELLNESS

• Foundation for Black Women's Wellness  
  www.blackwomenswellnessday.org

• Lilada's Livingroom  
  www.lilada.org

• Joining Forces for Families  
  www.danecountyhumanservices.org

• Journey Mental Health Center  
  www.journeymhc.org

• Sankofa Behavioral & Community Health  
  www.sankofabch.org

LEADERSHIP & CAPACITY DEVELOPMENT

• Nehemiah  
  www.nehemiah.org

• Urban League of Greater Madison  
  www.ulgm.org

• Wisconsin Women's Business Initiative Corporation  
  www.wwbic.com

• YWCA  
  www.ywcamadison.org

NEXT STEPS - EXPANDING YOUR INFLUENCE

This list is not exhaustive, but exemplary. Be thoughtful and creative.

EDUCATION

• Be in conversation with school administrators about issues school policies / practices related to race

• Get involved with your local PTO

• Advocate for appropriate hiring people of color in the schools

• Run for a seat on the school board

• Give your employees paid time off to volunteer as tutors/mentors
NEXT STEPS - EXPANDING YOUR INFLUENCE

INCARCERATION

- Get training to be an advocate for people involved in the criminal justice system
- Learn about the realities of the court system and Department of Corrections. Find ways to challenge inequities in the system
- Provide training for ex-offenders (and un- or under-employed) in areas of your expertise

ECONOMIC DEVELOPMENT

- Become a “friendly employer” for the formerly incarcerated
- Serve as a job coach for someone re-entering the workplace
- Mentor / Coach people who are starting their own businesses
- Talk with your HR department and / or organizational leadership about your company's hiring and retention practices

FAMILY & COMMUNITY WELLNESS

- Encourage your medical and / or mental health care providers to get involved with community efforts
- Talk to your HMO about having an assessment / audit of their policies and practices related to race

LEadership & CAPACITY DEVELOPMENT

- Step into political involvement that work to break down structural injustice
- Leverage your professional skills and networks to increase opportunities for people of color
- Encourage organizations to have an assessment of their policies and practices related to race
- Support non-profits (financially and otherwise) engaged in providing solutions to these issues

OVERALL

- Involve your faith community in these issues
- Build alliances with others who are involved in taking significant action steps