



• **CENTER FOR**
• **URBAN LEADERSHIP DEVELOPMENT**

Justified Anger Leadership Institute

Cohort 6 (2022) Fact Sheet | Application due November 12, 2021

Program Description

Nehemiah - Who We Are

Because of the need and desire to strengthen the entire Madison community, we work to bring about hope, transformation, and justice. Specifically, Nehemiah cultivates character, leadership, and economic development for African American families through culturally grounded programs.

JA Leadership Institute (JALI)

A program designed to prepare and connect emerging African American leaders.

Through this cohort structure, limited to 15 participants, it is envisioned that the capacity to carry out the goals and objectives of the Justified Anger “Our Madison Plan” will be built and implemented by transforming the face of leadership in our community and equipping African American leaders with the distinct tools needed to lead change in our Madison, in this current moment.

Participants work together to develop and implement projects they believe will address a collectively identified community issue that is aligned with Our Madison Plan.

Our Leadership + Capacity Development program includes:

- 6-month leadership development cohort for emerging African American leaders **(sessions will be held virtually with a few in-person meetings as determined by the cohort students and in alignment with public health guidelines)**
- Monthly intensives, networking opportunities, mentoring, guided readings, journal entries, and a community leadership project
- One 60-minute one-on-one coaching session with Dr. Alex Gee
- *Guest Speakers* - We invite and welcome in speakers who reflect the leadership within our community to help our students see a wide variety of roles and decision-making impact these guests make within and outside of our community
- 30+ hours of in-class learning and support, 12+ hours of self-study, 1:1 coaching, and overall professional development



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Course Topics

1. African American History w/Dr. Christy Clark-Pujara
2. What type of leader are you? What type of leader do you want to be?
3. Leading vs. Managing - Influence, Authority, Team
4. Self-advocacy and boundaries
5. Balancing community-building and rest
6. Adaptive leadership and leading in times of crisis
7. Developing our leadership EQ
8. Navigating conflict and workplace dynamics

Proposed 2022 Session Dates

All sessions (with the exception of graduation) will be held from 8:30am - 11:30am and 1:00pm - 3:30pm (attending both time blocks is required).

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| <input type="checkbox"/> January 24 | <input type="checkbox"/> May 16 |
| <input type="checkbox"/> February 21 | <input type="checkbox"/> June 20 |
| <input type="checkbox"/> March 21 | <input type="checkbox"/> *Graduation - June 27 (evening) |
| <input type="checkbox"/> April 25 | |

Instructor Information

- Diara Parker (EQT By Design) - Lead Instructor
- Annette Miller (EQT By Design) - Faculty
- Dr. Alex Gee (Nehemiah) - Mentor / Coach
- Dr. Christy Clark-Pujara (CP Historical Concepts; UW Associate Professor - African American Studies) - African American History instructor

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<https://nehemiah.org/leadership-and-capacity-development/justified-angers-leadership-institute/>

Questions?

Please contact leadershipinstitute@nehemiah.org.